

Catholic Charities of Ingham, Eaton and Clinton Counties Strategic Plan

Executive Summary

Catholic Charities Ingham Eaton Clinton Counties (CCIEC) is committed to strengthening organizational infrastructure, improving accountability, and advancing long-term organizational effectiveness.

This revised strategic plan establishes a foundational framework focused on quality improvement, stakeholder engagement, and operational alignment. It also recognizes that a more comprehensive strategic planning process will occur in a future, in-depth planning phase.

This plan is intentionally designed as a practical and achievable **first-stage strategic plan**, focused on:

- Establishing organizational structure for long-term sustainability
- Demonstrating active leadership oversight
- Beginning formalized performance improvement practices
- Incorporating stakeholder input into planning
- Building systems for compliance, risk management, and accountability
- Developing infrastructure for future organizational growth and evaluation

CCIEC acknowledges that additional committee-driven planning, data analysis, performance measurement, and operational refinement will occur during a future comprehensive strategic planning initiative.